

Proceedings

CITY OF GARNER COUNCIL PROCEEDINGS UNAPPROVED MINUTES June 2, 2020

The City of Garner Council met in special session on Tuesday, June 2, 2020 at 6:00pm in the Council Chambers at City Hall. In support of Iowa Governor Kim Reynolds' proclamation declaring a State of Public Health Disaster Emergency in Iowa, the current COVID-19 Pandemic situation makes it impractical and impossible to conduct an in-person meeting at Garner City Hall to conduct City business, therefore this meeting was conducting in a "gotomeeting" format.

Mayor Mick called the meeting to order at 6:03pm.

ROLL CALL-Present: Don Bell, Denny Drabek, Glen Juhl, Marline Lewerke, Tim Schmidt, Absent: none.

Motion by Marline Lewerke, seconded by Glen Juhl to approve the agenda as printed, Ayes: Bell, Drabek, Juhl, Lewerke, Schmidt, Nays: none.

CA Kofoed shared a request from Carl Young regarding paying an ag deferment on property along Seymour Ave. Action will be taken at the next meeting.

There was also discussion regarding multiple people riding in City vehicles. Consensus was to once again allow the practice.

CA Kofoed began by reviewing the pay scale which he increased 1.6% for COLA. The salary survey was then reviewed for each individual position. It was decided to increase the mid-point by 3% for the City Administrator, City Clerk, Deputy City Clerk and Water/Sewer Superintendent positions. Other items discussed included:

- Increasing incentive pay for inflation
- Succession plan for Water/Sewer positions
- Employee benefits – comp time, vacation and sick
- City holidays
- Comp time – staff is to contact other cities regarding their comp time policies

Discussion was held regarding lighting at Central Park of the flagpole and statues. Staff will move forward as discussed.

With no further business, there was a motion by Don Bell, seconded by Tim Schmidt to adjourn the meeting at 7:54pm.

Kenton L. Mick, Mayor

Daisy Huffman, City Clerk

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